



Nesrin BAŞER Head of Corporate Sustainability

SLN Sustainability Milestones



- **GRI Sustainability Report**
- **Carbon Footprint Report**
- **PUMA Sustainability Award**
- HIGG INDEX FEM Self Assessment
- Collaboration with NGO's
- Collaboration with Universities
- **Energy Audit**

2013-2016

- **UN Global Compact WEPs Signatory**
- **SLCP Signatory**
- **UNFCCC-FICCA Signatory**
- 2 Carbon Footprint Reports
- Collaboration with NGO's
- Collaboration with Universities
- UNHCR, ÇSGB, United Work Refugee **Integration Program**
- **PUMA Sustainability Award**
 - HIGG INDEX FEM Verifications

2019-2022



2006





ISO 9001 ISO 14001

SLC CoC

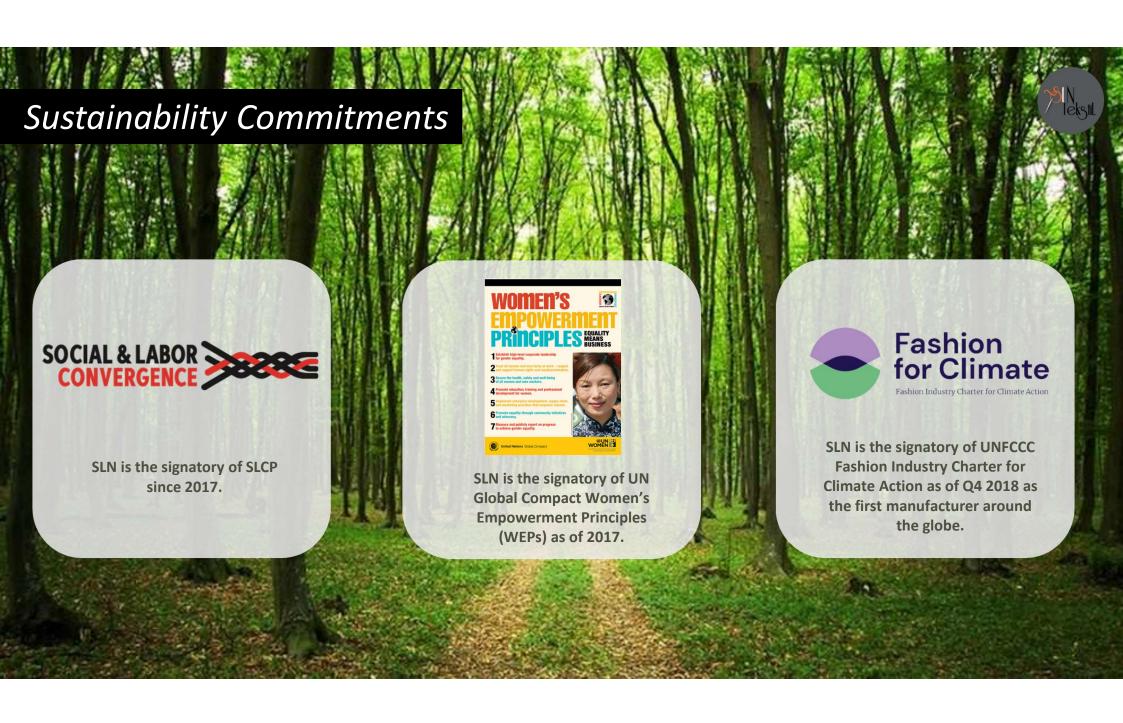
- **OHSAS 18001**
- **OEKO-TEX**
- **GOTS**
- Collaboration with NGO's
- Scholarship Program **Implementation**
- Community Engagement **Program Implementation**
- **PUMA Fastest and Most** Sustainable Supplier Award
- **GRI Sustainability Report**

2017-2018 SLN KDZ Establishment

- ISKUR On the Job Training **Program**
- **Carbon Footprint Report**
- Collaboration with NGO's
- Collaboration with Universities
- UNHCR, ÇSGB, United Work **Refugee Integration Program**
- HIGG INDEX FEM Self Assessments

3 Carbon Footprint Reports

- **GRS**
- **OCS**
- RCS
- ISO 27001
- ISO 45001
- BCI
- Digital Worker Grievance and Survey Mechanism
 - Digital Quality and Performance Monitoring Systems
- 3D Garment Development
- Lean Management Assessment
- Lean Department Establishment
- **CDP** Reporting
- **HIGG INDEX FEM Verifications**
- Life Cycle Assessment
- Collaboration with NGO's
- Collaboration with Universities
- 2 Sustainability Bulletin Publication
- IREC Certified Renewable Energy Consumption
- TIM Platinum Award



Sustainability Developments



Collaboration with UN Agencies, Government, NGOs, Universities, professionals and brands to conduct capacity building projects/programs.

Annual Corporate Carbon Footprint measurement and reporting since 2009.

CDP reporting to evaluate Environment/Climate performance.

Regular internal & external facility assessments based on local legislations and universal standards.

GRI Sustainability report publication twice and ongoing Annual Sustainability Bulletin publication.

LCA-Life Cycle Assessment

SGK (Social Security Institution) awarded as the enterprise that provides; highest number of total and female employment at Ordu in 2021.

Integration of refugees in cooperation with the Ministry of Labor and UNHCR & NGOs since 2016.

Studies in accordance with combined industry standards such as SLCP, HIGG-INDEX and ZDHC to evaluate Social, OHS, Environmental and Chemical performances in facilities.

Supporting the fight against the deforestation initiatives.

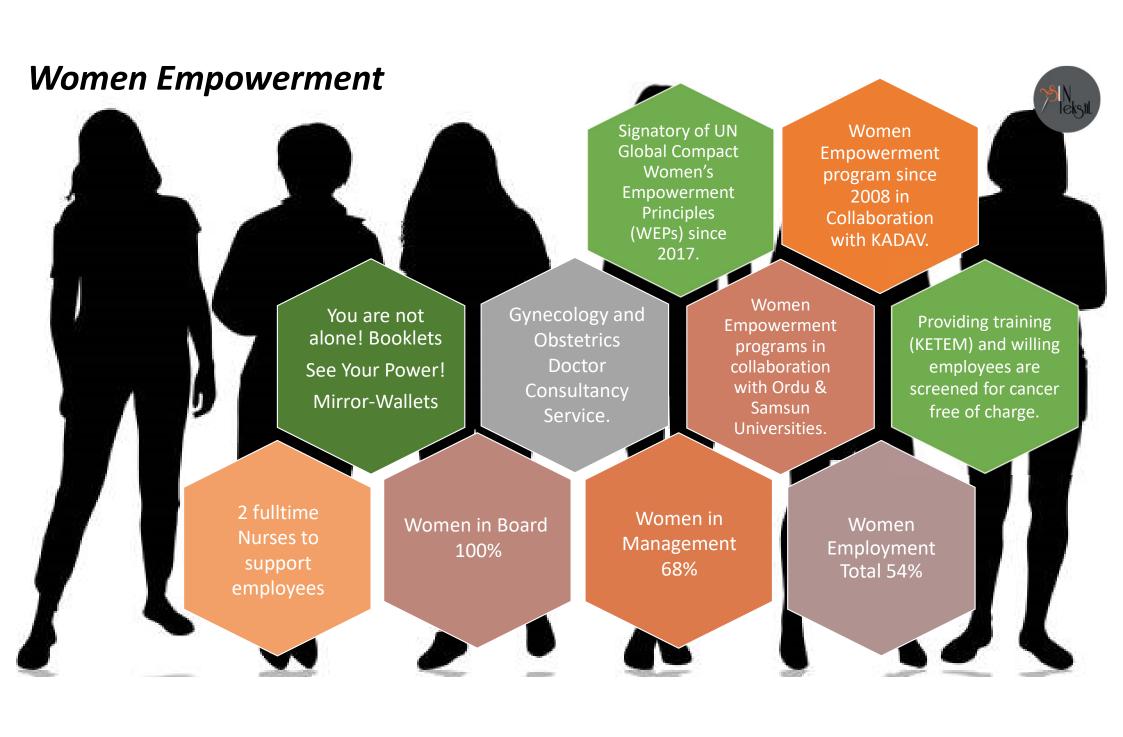
As of January 2021, 100% of the electricity consumed in all SLN facilities is produced from renewable energy sources and is I-REC certified.

About 80% digitalization such as; 3D Garment Development, Quality & Productivity Performance Systems, HRMS and other operations.

Ongoing supporting program on; scholarship, CSOs, and society engagements.

Circularity projects in collaboration with brands.

Rainwater storage system.



Certifications & Traceability





